



**GOVERNMENT OF MADHYA PRADESH
LABOUR DEPARTMENT**

**Office of Licensing Officer: District Labour Office, BHOPAL
CONTRACT LABOUR (REGULATION AND ABOLITION)
M.P. RULES, 1973
FORM VI [See Rule 25 (1)]**



LICENCE-RENEWAL WITH AMENDMENT

Licence No. : BHOP221223CC001182

Date: 21/Dec/2023

1 Licence is hereby granted to PERSONNEL STAFFING SOLUTIONS PRIVATE LIMITED, Address: 160, C-SECTOR SHAHPURA BHOPAL MP., Dist.-BHOPAL under Section 12 (1) of the Contract Labour (Regulation and Abolition) Act, 1970, subject to the conditions specified in Annexure.

2. The licence shall remain in force till: 31/DEC/2024

3. Principal Employer Establishment: M P ROAD DEVELOPMENT CORPORATION LTD
Address of Principal Employer Establishment: 45-A ARERA HILLS BHOPAL MP., Dist.-BHOPAL
Place where contract labour is employed: 45-A ARERA HILLS BHOPAL MP.

4. Nature of Work: MAN POWER SERVICE AND SECURITY
SERVICE HOUSEKEEPING SERVICE

No. of Labour Engaged by the Contractor: 106

Security Amount Deposited: Rs. 5200.00/-

Licence Fee: Rs. 750.00/-

**Digital Signature
District Labour Office, BHOPAL
(District Officer)**

History of Registration, Renewal & Amendments				
Sr.	Date of Issue	Certificate Type	Fees paid	Validity
1	28/12/2022	Fresh	16400.00	-
2	21/12/2023	RENEWALAMEND	750.00	31/12/2023

ANNEXURE

The licence is subject to the following conditions:-

1. The licence shall be non-transferable.
2. The number of workmen employed as contract labour in the establishment shall not, on any day, exceed the number specified in the certificate.
3. Except as provided in the Rules the fees paid for the grant, or as the case may be, for renewal of the licence shall be non-refundable.
4. The rates of wages payable to the workmen by the contractor shall not be less than the rates prescribed for the Schedule of employment under the Minimum Wages Act. 1948, where applicable, and where the rates has been fixed by agreement, settlement or award, not less than the rates fixed.
5. In case where the workmen employed by the contractor, perform the same or similar kind of work as the workmen directly employed by the principal employer of the establishment, the wage rates, holidays, hours of work and other conditions of service of the workmen of the contractor shall be the same an applicable to the workmen directly employed by the principal employer of the establishment on the, same or similar kind of work : Provided that in the case of any disagreement with regard to the type of work, the same shall be decided by the Labour Commissioner, M.P., whose decision shall be final.
6. In other cases the wage rates, holidays, hours of work and conditions of service of the workmen of the contractor shall be such as may be specified in this behalf by the Labour Commissioner.
7. In every establishment where 20 or more women are ordinarily employed as contract labour, there shall be provided 2 rooms of reasonable dimension for the use of their children under the age of six years. One of such rooms would be used as a play room for the children and the other as bed room for the children. For this purpose the contractor shall supply adequate number of toys and games in the play room and sufficient number of cots and beddings in the sleeping room. The standard of construction and maintenance of the creches may be such as may be specified in this behalf by the Labour Commissioner.
8. The licensee shall notify any change in the number of workmen or the conditions of work to the licensing officer.
9. Disclaimer:- (1) This is a digitally signed certificate and hence need no physical signature; (2) This certificate is issued without inspection / physical verification of the establishment and on the basis of information furnished in the application and documents submitted by applicant. In case of any false information is found, applicant shall be solely responsible.